



## बीईएमएल लिमिटेड BEML LIMITED

(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

(Advt. No.KP/S/21/2024) Date: 12.12.2024

### ENGAGEMENT OF CONSULTANT FOR MINING

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six-decades, mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. BEML is planning to further build country's promising projects, namely – High speed Rail, Vande Bharat sleeper trains, Metro rail coaches, High mobility vehicles, Armoured recovery vehicle, Special application Engines for Defence, AI-based high-end mining equipment among others. Towards realization of these Business objectives especially in the Mining & Construction sector, BEML Limited wish to engage retired Senior Professional as Consultants for Mining.

#### Details of the Positions:

Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Responsibilities
Consultant Mining.	01	Bachelor Degree in Engineering preferably Mechanical/ Electrical/Mining or related field.	Retired Executive having held at least the rank of General Manager in the Coal Mining Industry.  The candidate should possess the knowledge of Earth Moving equipment.  Work experience in Service and Maintenance of Earth Moving equipment is desirable.  The Incumbent should possess knowledge of MDOs/Contractor in the mining sector, along with familiarity with the operations of various Coal Mining Projects	He/ She will be responsible for identifying potential business opportunities and driving business development within the mining sector.  He / She should generate competitive and attractive offers to engage MDOs/contractors successfully.  The incumbent will be expected to develop tools that facilitate dialogue with prospective MDOs/contractors.  <b>Place of Posting – Kolkata</b>

#### GENERAL CONDITIONS:

- Only Indian Nationals may apply.
- The maximum age limit for Consultants (all categories) will be 63 years.
- On selection, the incumbent will be initially engaged for a fixed tenure of six months. Management may extend the duration further by One/Two year(s) maximum upto the age of 65 years.
- Age & Experience stipulated above should be as on **06.01.2024**.
- The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respects. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or



that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled.

- vi. The above shortcoming(s) is/ are detected even after appointment; his/ her services are liable to be terminated without notice.
- vii. The candidate will have to declare if any of their relatives are working in BEML or in other Companies/Firms with which BEML has business relationship or enjoying patronage.
- viii. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Interview/ Selection & Appointment.
- ix. Management reserves the right to restrict the number of candidates.
- x. Management also reserves the right to cancel the advertisement and / or the selection process at its discretion.
- xi. Out-station candidate called for interview shall be entitled for reimbursement of travel expenses from the communication address as mentioned in the application to the venue of Interview, by the shortest route as per Company rules.
- xii. The period of engagement will be initially for six - months, renewable further subject to consistent good performance and conduct.
- xiii. The monthly Compensation will commensurate with his/her experience/ credentials, last drawn CTC, etc.
- xiv. Intimation regarding Assessments, issuance of provisional offer/ final offer etc., **will be sent only through e-mail**. The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website. BEML will not be responsible for any loss/ non-delivery of e-mail or any associated communications sent, due to invalid/ incorrect e-mail id. The e-mail id and mobile number provided in online application should remain valid for at least one year.
- xv. Only candidates meeting all eligibility criteria mentioned herein viz., qualification, experience, age, caste/ PWD (as applicable) need to apply.

#### HOW TO APPLY

Interested candidates can download the "Application Form" hosted under this Recruitment advertisement fill by hand and forward the same along with self-attested copies of following certificates:

- a. Identity (any Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
- b. Age (Xth / SSLC Marks),
- c. Qualification (as applicable) along with marks sheets
- d. Experience (indicating start & end date at each Organisation served)**
- e. Detailed Resume indicating pen picture of each experience
- f. A brief write-up on how their experience qualifies them for the advertised position.**

The envelope containing the application & associated documents may be forwarded to the address provide below Super scribing the Advertisement No. & Position Applied for so as to reach on or before **6<sup>th</sup> of January, 2024**.

**Senior Manager (HR)  
Recruitment Cell  
BEML Soudha  
No 23/1, 4<sup>th</sup> Main, S R Nagar  
Bangalore – 560027**

Queries and pre-intimation on attending the Interview may be addressed to [recruitment@bemltd.in](mailto:recruitment@bemltd.in)

**Incomplete applications without enclosing the necessary documents as mentioned above will be summarily rejected.**

Date: 12.12.2024

(Advt. No.KP/S/21/2024)

Corrigendum/ Addendum, if any will be hosted in BEML Website only.

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